



ORANGE TOWNSHIP PUBLIC SCHOOLS  
ORANGE PREPARATORY ACADEMY

400 Central Avenue New Jersey 07050  
Tel: (973) 677-4135 Fax: (973) 677-2439

Website: <http://www.orange.k12.nj.us>

Ronald C. Lee, Interim Superintendent of Schools

Mr. Dana Gaines  
Principal

Mr. Oliverto Agosto  
Dr. Shadin Belal  
Ms. Samantha Fossella  
Assistant Principals

SLT/SCTP Minutes

May 16, 2019

- Goal of meeting
  - Discuss the involvement of staff
  - Team has been very enthusiastic about this process
  - Hiring staff
    - Resources may need money
    - What's feasible? Admin
- Strategy Inventory Process
  - Recommended to team
  - List those projects and initiatives
- Baseline data
  - Choose the data point to use as a baseline
  - Fall/Spring 2018-19 or Spring 2019
- Team
  - Pulled indicators
  - Developed needs
  - Completed goals and made sure they sounded inspiring
  - Peer mediation
    - How do we enhance it? Is it effective?
- First cohort findings
  - Team findings
    - Effective practices listed
    - Providing PD (need structural support)
    - Three-year project (keeping a momentum)
- When is the plan finalized?
  - Look at funding
  - May use Title 1 funds
  - Focus has been on chronic absenteeism
  - Survey of interest to be given for next school year
  - Extracurricular after school – poor attendance
  - Parallel School Climate Team – adding students with staff
  - Using materials on teaching tolerance



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- Recommendations will be provided for PD on mindfulness
- Use some Title I funds for this either end of year or summer
- Review strategies that are going to be connected to each SMART Goal
- Manage the domains after they're closed
- Survey
  - See if ASP survey would suffice for the one Dr. Russo is expected.
- Informal interviews conducted
- Go back and look at SMART Goals
  - Set specific data
- Next Steps
  - Complete SCTP Plan strategies
  - Work day/half day for SLT to complete strategies and come up with resources??
  - Review survey results
  - Revisit mission and vision to make sure culture/climate goals align
  - Share plan with staff